

LEADERSHIP & INFLUENCE

WHAT THE HIGHEST PERFORMING S&H
PROFESSIONALS HAVE IN COMMON

SEPTEMBER 2021



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JASON KUNZ

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ENGAGEMENT

IN THE CHAT

NAME

COMPANY

ONE HSE TREND SHAPING YOUR WORLD



LEADERSHIP & INFLUENCE IN S&H

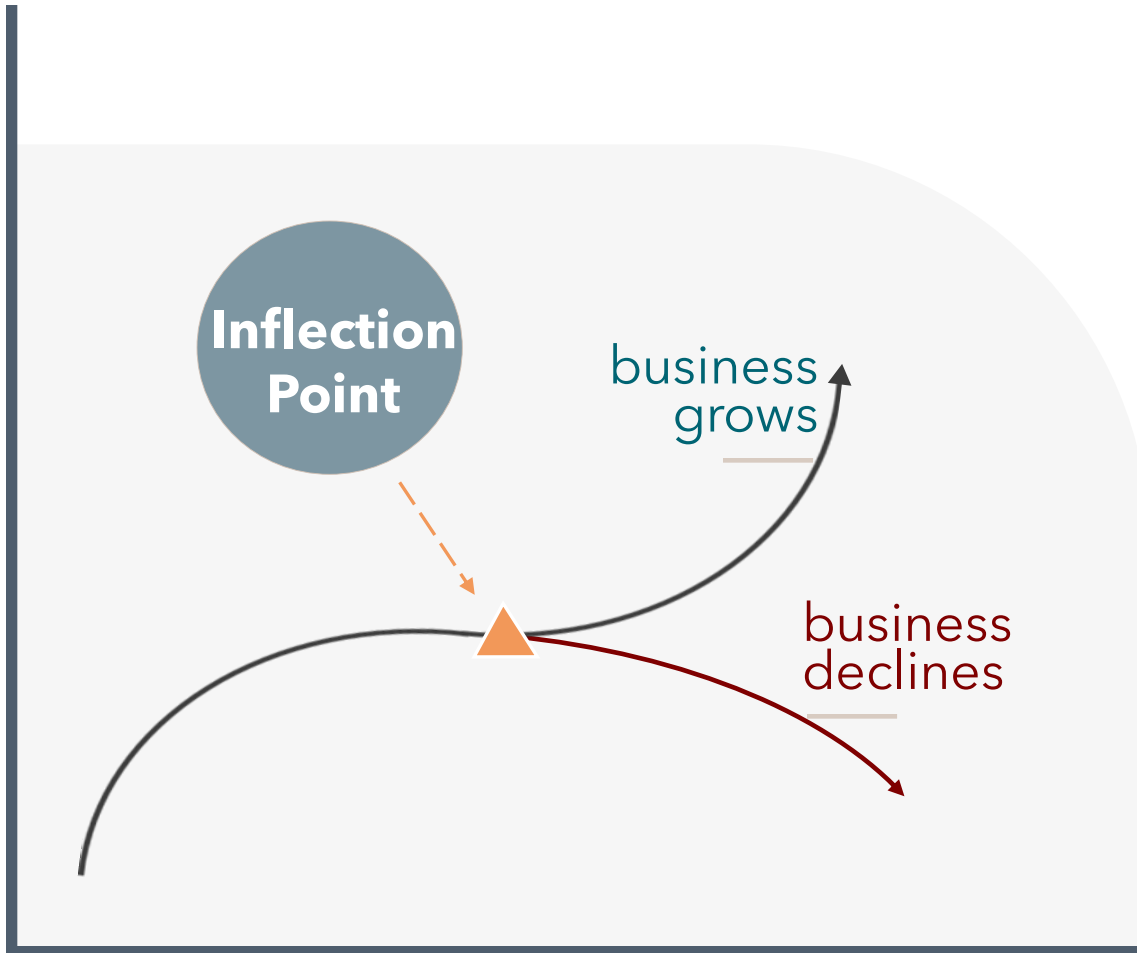
PURPOSE:

1) IDENTIFY THE **ATTRIBUTES** OF TODAY'S
HIGHEST PERFORMING HSE PROFESSIONALS

2) TAKE HSE LEADERSHIP FROM THE TOP SHELF
AND PLACE IT AT **EYE LEVEL**

3) IDENTIFY KEY **FUTURE** S&H **TRENDS**

WHY DOES THIS MATTER?



--Only the Paranoid Survive by Andy Grove

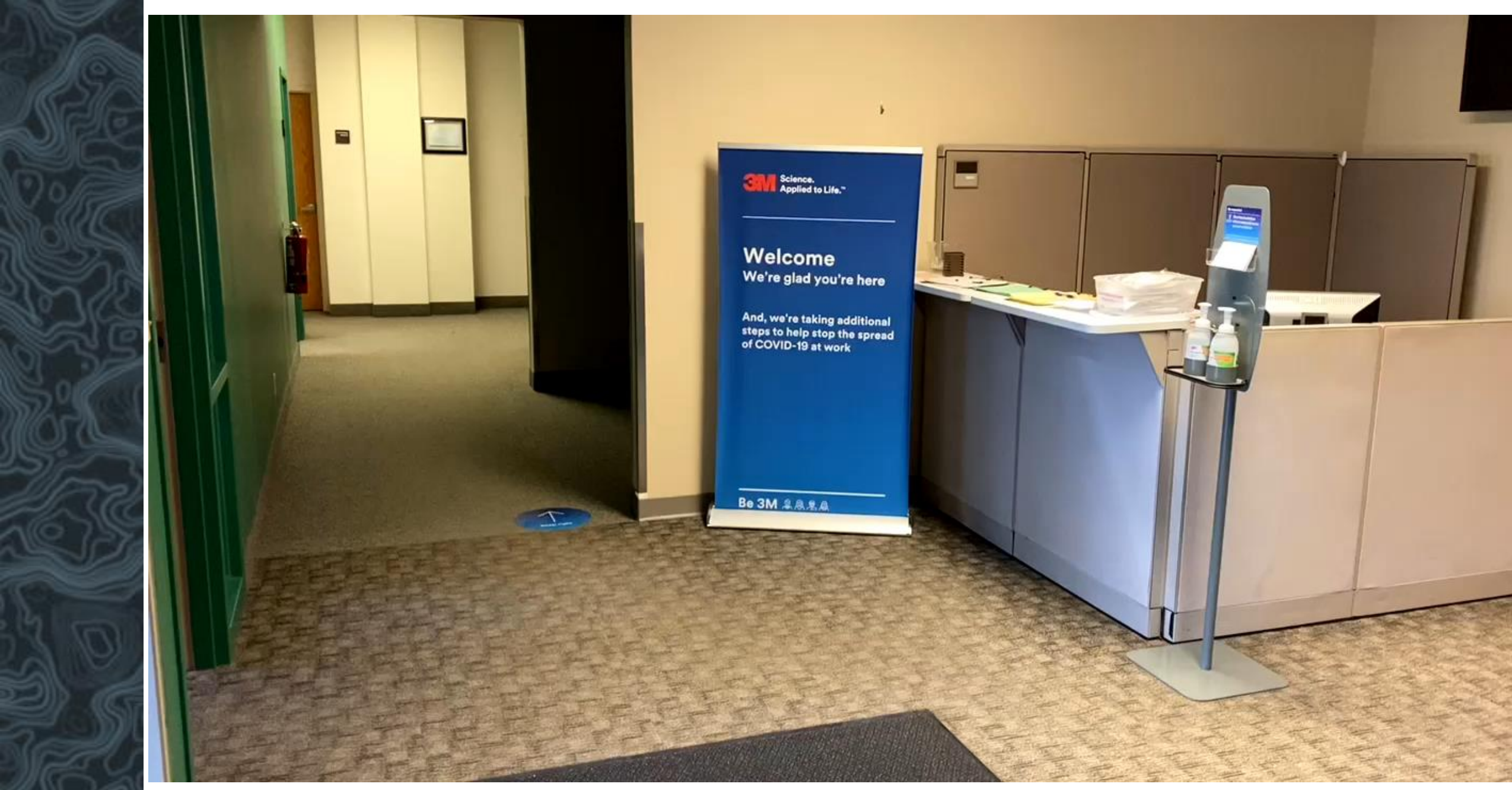


POST PANDEMIC TRENDS and DRIVERS in HSE

- A (healthy) Obsession with **Preventing FSI/SIF**

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FORTUNE CEO'S GREATEST CHALLENGES DURING THE COVID-19 PANDEMIC

In what area has your company struggled most during the crisis?



Source: Fortune/Deloitte CEO Survey, October 2020.
Deloitte Insights | deloitte.com/insights

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RETURNING TO THE OFFICE

Employees prefer to work:



Remote-only concerns:

- 28%** — Weaker coworker relationships
- 26%** — Decreased productivity while at home
- 20%** — Fewer career advancement opportunities

Return-to-office wish list:

1. Ability to set preferred work hours
2. Personal office space
3. Commuting expenses
4. Relaxed dress code
5. Employer-provided childcare



1 in 3 professionals currently working from home would look for a new job if required to return to the office.

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- HSE as a **Core Business Value**

HSE AS A CORE BUSINESS VALUE



Source: MIT Sloan Culture 500 Study



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YOUR BIGGEST TAKEAWAY TO THIS POINT



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- 2)
- 3)
- 4)
- 5)
- 6)
- 7)

FUTURE TRENDS HSE RESEARCH: NOTES

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