



## AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Los Angeles Chapter



**GOLD LEVEL CHAPTER**  
2019-2020



**GOLD LEVEL CHAPTER**  
2018-2019



**BRONZE LEVEL CHAPTER**  
2016-2017



**SILVER LEVEL CHAPTER**  
2015-2016



**SILVER LEVEL CHAPTER**  
2014-2015



**GOLD LEVEL CHAPTER**  
2012-2013

# THE LOS ANGELES CHAPTER OF ASSP:

is dedicated to promoting the safety profession through increased public awareness and providing opportunities for networking and professional growth. To become a member, please contact one of our [Chapter Officers](#).

## JULY 2021 NEWSLETTER



# The Society President's Message, Deb Roy:

[Diversity, Equity and Inclusion](#)

Jun 01, 2021

Deborah R. Roy, M.P.H., R.N., CSP, COHN-S, CIT, FASSP, FAAOHN,  
2020-2021 ASSP President

## President's Message:

As I write this last official President's Message, I find myself reflecting on how our profession has evolved over time and how rapidly it continues to change. We started as compliance enforcers, transitioned to using industry best practices, and have moved into assessing risk, advocating for safety management systems, and understanding human and organizational performance.

That is a long way from our beginnings in 1911 as the United Association of Casualty Inspectors, founded just months after the tragic Triangle Shirtwaist Factory fire that killed 146 garment workers. Our profession was also changed by the creation of OSHA in 1971, which led to significant decreases in fatality and injury rates.

But we still have critical work to do to ensure that all workers return home the same or better than when they arrived at work. In recent years, work-related fatalities have started to increase slowly. According to the Bureau of Labor Statistics, the 5,333 fatal occupational injuries in 2019 are the largest annual number since 2007. And although OSHA's regulations have prevented countless work-related injuries, illnesses and deaths, at least 56% of all fatalities would not have been prevented by 100% compliance with the current standards. Those fatalities are due to workplace violence and transportation incidents not covered by OSHA.



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We also know the occupational fatality numbers for 2020 will be even more grim due to the pandemic. There were 3,600 COVID-19 fatalities among healthcare workers alone, and that number will grow when all groups of essential workers are included. Sadly, as happens each year, people of color are disproportionately represented in these statistics.

Without question, we must help our organizations comply with regulations, but that cannot be our sole focus. We need to implement best practices based on industry consensus standards that protect more workers and rely on modern, evidence-based approaches. We also must champion safety management systems that establish a structure and process that fosters continuous improvement and focuses attention on the true risks of work. When we focus on risk, we can reduce exposure and prevent injuries and illnesses. We can also spend our limited resources more prudently when we pay greater attention to those risks that pose more serious harm.

We are most effective when we help our organizations identify risks and design out hazards. This includes recognizing human error as a risk that must be managed like all other risks we can identify and control. This means we must avoid blaming the worker and start looking beyond retraining as the primary outcome of incident investigations. By applying these approaches, we can help our organizations reduce costs, improve productivity and protect worker well-being.

As you look toward the next evolution of your role, I urge you to explore the benefits of a Total Worker Health (TWH)-based approach in your workplace. As I shared in October:

TWH provides an opportunity for us to advance our profession as well as the safety and well-being of the people in our organizations. NIOSH defines TWH as a system of policies, programs and practices that integrates protection from work-related safety and health hazards with the promotion of injury and illness prevention to advance worker well-being. Implementing and using TWH strategies can help our organizations address evolving business conditions, create a sustainable benefit to worker safety and health, and improve our organizations' financial health.



As you continue to grow your career, keep learning and keep evolving your approach so you can influence your organization forward. We are making a difference and I am confident we will continue to do so!

As my term as president ends, I want to thank all of you for your resilience during this challenging year. It was an honor to be your Society president. I am also proud of all the efforts of our volunteers, including the Board of Directors and all community leaders, and ASSP staff. On behalf of the Society, thank you!



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# Greetings to New Members:

We want to take a moment to recognize all our new members -especially during such trying and uncertain times. As a professional membership body, we pledge to connect and create a strong community for peers within this pressing industry. For those who have just joined: welcome, and for those who have extended leadership and service: thank you. For those interested, check out our process below. ASSP chapter communities provide accessible, face-to-face and virtual opportunities for ASSP members to become better safety professionals.

## Become A New Member:

General Membership is under \$200 per year!

Students can join for only \$15/year and receive a free year membership upon your graduation!

As an ASSP member, you will elevate your career; gain knowledge, tools, and resources to prevent worker injuries, illnesses and fatalities; help improve your company's performance; and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.

Complete the Membership application at:  
<https://www.assp.org/membership/apply-to-join>



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## Members of Long Service:

- Jay W. Preston
- Gloria A. Teper
- Ronald Y. Shintaku
- Steven M. Lemaster
- Fay F. Feeney
- Donald L. Kramer

**THANK YOU!**

## Thank You; We want to hear from you!

In an effort to continue to provide membership value, the ASSP Los Angeles Chapter would like to learn more about the needs and interests of our members. Please take our 10-minute, 12-question survey, and provide any further comments on how we can continue to improve. Using the feedback from this membership survey, we aim to deliver an exciting and informational events Program of webinars, meetings, and technical talks. We also plan to better understand the demographics of our Chapter, how best to engage with our members, and how we can offer career and networking opportunities.

To participate in the survey, please follow this link:

<https://asspla.survey.fm/membership-outreach-jul-2020>



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# Nominations and Elections

## Committee Notification

In accordance with our Chapter Bylaws the Los Angeles Chapter Nominations and Elections Committee for Chapter Year 2021-2022 has been appointed.

The newly appointed Nominations and Elections Committee will oversee the election of our 2021-2022 Chapter/Section Executive Committee. Names are as follows:

- Dolores Salman - Committee Chair
- Jerome Rogers - Committee Member
- TJ Singh - Committee Member

Anyone interested in running for an Executive Committee position or to express interest in a non-elected position should email the Chapter Nominations and Elections Committee Chair, Dolores Salman, at [del1@la.assp.org](mailto:del1@la.assp.org)

## Survey Says...

With preliminary results out we can deduce that our members prefer:

- Events in DTLA, SFC, San Gabriel, and South LA
- Timing is most convenient during dinner on the weeknights and breakfast on the weekends
- Educational & Technical Chapter meetings will be the most highly attended
- Email is the preferred way our members would like to stay in touch for chapter events and news

Give your input at <https://asspla.survey.fm/membership-outreach-jul-2020>



# Safety, Emergency Response and Security (SERS) Advisor

Location: Cerritos, CA

## JOB SUMMARY

Oversee Western Region Logistics Site Personal Safety, Emergency Response and Security aspects while planning and making recommendations for continuous improvements. As needed, provide technical support for the PBF Logistics Organization HSE Group.

## PRINCIPLE RESPONSIBILITIES

- Responsible for Personal Safety, Emergency Response and Security (SERS) Program compliance activities, including compliance reports, development/improvement of management systems, training, conducting field inspections/audits, implementation of programs, interpretation of regulations, PPE procurement, and interfacing with regulatory agencies.
- West coast administrator for IMPACT database.
- Direct work activities of third party SERS Professionals.
- Mentor, train and develop professionals within the Western Region Logistics network that are responsible for conducting -duties associated with the SERS roles to ensure a capable and professional workforce.
- Administer company policy within the department and facilities. Ensure site administrative procedures, discipline, SERS policies, management practices and labor contracts are administered consistently and fairly.
- Model teamwork with other department and facility managers and supervisors.
- Maintain a professional relationship with the union hourly workforce to promote safety awareness and work to resolve SERS issues and concerns.
- As a key member of the line leadership group, participate in the development of Site management philosophy as well as support and implement management policies and practices.
- Interface with all appropriate regulatory bodies. Serve as the Site spokesperson with SERS regulatory agencies and community groups regarding SERS issues.



- Coordinate responses to agency inspections, information requests, NOV's, etc. and ensure appropriate corrective actions are implemented.
- Maintains uniform standards for safe work practices that are consistent with company policy and regulatory requirements. Monitors the consistent implementation of practices through the monitoring of field and facility work activities. Leads in the review and maintenance of Safe Work Practices.
- Responsible for the coordination, scheduling and administration of SERS related training as required by regulations, standards, company, and industry practice
- Responsible for overall safety coordination of contractors associated with routine maintenance work, turnaround work, and capital project work. Conduct and support contractor site orientation and contractor site entry programs.
- Responsible for incident investigation process. Collect, analyze, trend, and communicate key safety performance data. Develop and implement sustainable continuous improvement plans based on trends.
- Administers the California Environmental Reporting System Portal (CERS) for Annual submittal and update as needed of Torrance Logistics Hazardous Materials Business Plans.
- Manages behavioral based safety program (BBS). Encourages and supports the use of BBS tools to identify hazards and implement measures to mitigate risks.
- Los Angeles Airport Police authorized trainer and certifier.
- Develop the department expense budget and continuously monitor these costs to anticipate and control possible variances.
- Interpret OSHA, CalOSHA, OSPR, DOT, NFPA, MTSA, CFATS and other pertinent regulations and develop programs and policies to ensure compliance.
- Interpret local, state and federal SERS Regulations; determine applicability of these regulations and develop/ implement appropriate compliance procedures and processes.
- Serve as a resource/consultant to staff and field management regarding the development of new capital projects to ensure that SERS Standards are met.
- Assist in the design and implementation of new plans and processes to prevent injuries and accidents.
- Provide support in emergency response events as needed and assist in incident investigations as needed



- Develop, direct and establish a safety program and safety practices. Constantly strive to prevent accidents and to provide a safe, healthy work environment.
- Responsible for overseeing the Pipeline Safety Management SERS systems to ensure compliance with all SERS elements.
- Oversee the Security Program including security incident prevention, response and investigation as well as plans. This also includes management of contract security guard service.
- Coordinate various internal auditing processes to ensure compliance with standards and procedures.
- Serve as the OSHA expert and decision maker regarding the record ability of injuries.
- Ensure all required record keeping and reports are made per regulatory requirements.
- Directly work with the Site Leadership Team to develop and control the overall facility budget for production, capital and expense.
- Proffered office and work duties would be in Cerritos Office, but other TLC locations may be considered at Immediate Supervisor's discretion

## **JOB QUALIFICATIONS**

- Bachelor's Degree in a Safety or related discipline is preferred as well as related Certifications.
- 10+ years Safety Management, Emergency Response and Security experience is preferred. Refining, Pipeline and Safety and/or Petrochemicals experience is preferred.
- Strong background in elements of Personal Safety, Management Systems, Emergency Response and Security regulatory requirements is preferred.
- Expert knowledge of relative regulations issued by CUPA, OSHA, Cal-OSHA and other governmental agencies. Knowledge of Cal-OSHA industry requirements is preferred.
- NIMS Incident Command Structure and working knowledge of all command sections and responsibilities is preferred.

## **APPLY**

[https://pbfenergy.wd1.myworkdayjobs.com/en-US/PBF/job/Cerritos-CA-Torrance-Pipeline/SERS-Advisor-Logistics\\_R01043-1](https://pbfenergy.wd1.myworkdayjobs.com/en-US/PBF/job/Cerritos-CA-Torrance-Pipeline/SERS-Advisor-Logistics_R01043-1)



# Make the Workplace Safer, Be Rewarded

Our members work hard to create safe work environments around the world. For that, you deserve recognition. We recognize various members and member groups with a multitude of awards each year – offering industry recognition that is personally and professionally rewarding.

[View our 2020 Awards Showcase](#)

## Chapter News:

### Leading Safety Forward

Deborah R. Roy, M.P.H., R.N., CSP, COHN-S, CIT, FASSP, FAAOHN, 2020-2021 ASSP President May 01, 2021

ASSP President Deb Roy:

Many of you have heard me talk about the more visible role OSH professionals have due to the pandemic. We fulfill a critical role that affects the overall well-being of workers worldwide.

This enhanced visibility also means we have an even greater responsibility to lead, even if our title does not reflect a formal leadership position. This leads to the question, "How do I build leadership skills if I do not hold a formal role?"

Throughout the pandemic, many of us have provided the C-suite with science-based solutions grounded in an understanding of our organizations and industries. A willingness to learn and adapt is critical to evolving our roles and elevating our contributions. If you have become the go-to resource and also have business skills, you are well-positioned to be recognized as a leader and expand your role.



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If you have not experienced new opportunities during the pandemic, you have likely gained new skills that would make you a match for one of the many new OSH positions I am seeing posted. I believe we will have more options and opportunities now that a light has been shined on how critical worker safety and health are to business continuity.

Even if your work role is fulfilling, you may still want to find other ways to expand your soft skills. Volunteering is a great example. I have had many opportunities to grow my business skills in my corporate OSH roles and in operating my consulting firm. Like most OSH professionals, I use my critical-thinking and problem-solving skills each day to assess safety problems and develop practical solutions. But I developed many of my soft skills through various volunteer roles that started early in my career.

Let me share a few examples. In my early 20s, during my first occupational health job, I joined the state chapter of the occupational health nurses' organization. I moved quickly through various roles, leading me to become chapter president when we were responsible for hosting a regional conference. There's nothing like planning a conference to learn how to build teams and communicate effectively!

That experience showed me that I had the skills to plan and prioritize work and to communicate with diverse audiences. This gave me the confidence to volunteer for a committee that ran the state conference, a group I would ultimately chair twice. This experience helped me to learn facilitation skills that I use today. I learned how to draw out great ideas, involve all participants and keep the group focused on the task at hand.

As a member of various boards and as treasurer, I learned to work with a team and delegate not only the responsibility, but also the authority to make decisions. And I learned that it takes different people with complementary strengths to make it work.

During that time, I began speaking at state and regional conferences, then at national and international events, while also working in both occupational safety and health. That's how I became involved with ASSP. I started teaching at the annual conference, served on symposium task forces and various committees, and was engaged with two practice specialties.

These experiences contributed to what I bring to ASSP and our members as a board member and Society president. But they also gave me opportunities to learn and practice skills such as relationship-building that have contributed to a successful 39-year career in corporate settings and consulting.

What does all of this mean to you? I hope you see it as a call to take charge of your own development and consider what volunteering can do for you. You can learn about elected Society roles and job descriptions with required time commitment at <http://assp.us/volunteering>. ASSP also has many time-limited or micro-volunteering roles in which you can learn and grow or give back. Please log in to the website and complete our Leadership Connection form at [http://assp.us/leadership\\_connection](http://assp.us/leadership_connection).



If you are already a volunteer, thank you for all you do for ASSP and your fellow members! Now is a great time to consider what else you would like to learn that might contribute to your development and career.

## Society News: 110th Anniversary

### [Build Your Leadership Skills With ASSP's Volunteer Opportunities](#)

Mar 01, 2021

ASSP is looking for members with diverse experience levels and perspectives who are interested in becoming involved in one of the Society's many volunteer committees.

### [Get to Know ASSP President-Elect Brad Giles](#)

Apr 28, 2021

Learn a little more about our President-Elect Brad Giles, who will become ASSP president on July 1, 2021

### [Members Raise Funds to End Lung Disease in ALA Fight for Air Climb](#)

May 31, 2021

Members of our Central Florida Chapter and ChapterWISE recently participated in the annual American Lung Association (ALA) Fight for Air Climb, in which they climbed 1,000 steps at the Exploria Stadium in Orlando, FL, and raised \$3,600 to support ALA's fight against lung disease (including COVID-19).

### [Safety News You Need: Protections and Regulations](#)

June 24, 2021

### [Safety News You Need: Training and Tools](#)

June 18, 2021

### [Key Supporters Advance Mission of ASSP Foundation](#)

June 16, 2021



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# Updates & Government Affairs

## Resources:

- [ASSP Fact Sheet](#)
- [Safety Legislation News](#)
- [Safety Standards](#)
- [Board Photos and Bios](#)
- [ASSP President's Blog](#)



## About the Safety Industry Salary Survey:

Published every two to three years – in collaboration with [Board of Certified Safety Professionals](#) – the industry salary survey assesses the compensation trends of approximately 10,000 occupational safety and health (OSH) professionals. You can use this information to maximize your earning potential by:

- Correlating salary with experience, education and credentials so you can calculate your potential salary and gain insight on how to earn a higher salary
- Offering you a tool to share with your company leaders to prove your value, as well as highlight the importance of the safety profession and its role within any organization.

[Read our press release](#)

[Download the 2018 salary survey](#)



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# How Safety Professionals Can Earn Higher Pay

The salary survey consistently shows that occupational safety and health (OSH) professionals have higher earning potential not only if they have obtained a bachelor's degree or higher, but also have obtained one or more of the following certifications from other highly regarded OSH organizations:

- CSP or other [BCSP certifications](#)
- [CIH](#)
- CHMM or other IHMM certifications

While ASSP does not certify safety professionals with the above credentials, we offer top-quality [certification preparation courses](#) to help you pass the exams. Plus, you can use our numerous [continuing education offerings](#) to earn the credits you need to maintain your certifications.

[Prepare for your exam](#)

## Interactive Salary Calculator

Populate the interactive salary calculator with your own personal data, like any OSH certifications you've obtained, your education level, years of experience, geographical location, employer size and more, to calculate your potential salary based on broader survey data.

[Calculate your potential earnings](#)



# Safety 2021 | Austin, TX (Sep 13-15)

This year, ASSP will present Safety 2021 as a hybrid event, offering both online and in-person options. As we enter a new era for safety, we know you need even greater access to the training, networking, knowledge and skills that our annual safety conference provides. ASSP has a long-standing reputation of delivering top-quality occupational safety and health (OSH) education that members can immediately put into practice, and we are committed to making that information accessible to our community in new, exciting ways.

Safety professionals are expected to have expertise in risk management, ergonomics, industrial hygiene, product safety, environmental management, workers' compensation, standards and organizational management, in addition to the more traditional aspects of safety management. Our annual conference encompasses all this and so much more. For three days, engross yourself in almost 20 hours of IACET-accredited education in the form of concurrent sessions and panels on topics relevant to your organization.

Our annual conference is an industry-defining event for OSH development. There will be more than 150 sessions presented by the best minds in the industry and focused on a variety of subject areas – from construction to transportation and everything in between. You will learn what's going on in safety and health, which strategies your peers are implementing, and how they are tackling issues similar to those you are facing. In short, you'll learn new solutions to some of your biggest challenges.

## Registration - SAVE THE DATE!!

Registration for Safety 2021 is now open!. There are two main options for attending. Please select the option that works best for you. If you need help comparing options, check out our [Help Me Choose](#) page.

[Register for In-Person Now](#) [Register for Online Only Now](#) [Register for Expo Only Passes](#)



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# All registrations (both in-person and online) will include:

- 3 full days of education
- Access to general session speakers and plenary sessions
- Multiple concurrent education sessions in each scheduled period
- 60-day access to all recorded concurrent education sessions after the event
- The ability to earn CEUs/recertification points
- Networking opportunities
- Access to the online event platform

## In-person registration will also include:

- 3 days of expo access



# About ASSP & Common Interest Groups:

ASSP is a global association for occupational safety and health professionals. For more than 100 years, we have provided education, standards development, advocacy and a professional community to support the advancement of our members and the profession as a whole. Our members are dedicated to creating safe work environments by preventing workplace fatalities, injuries and illnesses. Sound safety practices are both socially responsible and good business, leading to increase productivity, a better reputation and higher employee satisfaction.

ASSP publishes [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.

Our more than 37,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.

ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.

ASSP produces a podcast now – Safety Standards and Tech Pubs Podcast will help you stay up to speed on the latest in industry consensus safety standards and technical publications.

## Common Interest Groups:

For more informative news and helpful webinars, check out the ASSP website for membership opportunities. Common Interest Groups feature an even more in-depth connection with like-minded individuals in your area. Some featured programs are: Blacks in Safety Excellence, Women in Safety Excellence, and Hispanic Safety Professionals.



Specifically, regarding the HSP, the Hispanic Safety Professionals offer mentorship programs, workshops, and (virtual) social events for members of the community.

If you are interested in expanding your professional network of peers, look no further and see what we have to offer:

<https://www.assp.org/membership/communities/common-interest-groups/hispanic-safety-professionals>

If you are in the Greater Los Angeles area and interested in joining the Hispanic Safety Professionals community, please reach out:

[Massimo.Navarretta@shirleyparsons.com](mailto:Massimo.Navarretta@shirleyparsons.com)

[AngelRomero1@me.com](mailto:AngelRomero1@me.com)

## Hispanic Safety Professionals-HSP

### Hispanic Safety Professionals Mentor Program

We connect experienced and rising OSH professionals from within the HSP community to invest in the future of Hispanic safety professionals; create lifelong relationships; and enhance mentees' business acumen and develop their leadership skills. Mentor and mentee applicants must be members of ASSP and HSP.

### Chapter-HSP

We created Chapter-HSP to help coordinate HSP events such as networking, technical talks, and community outreach at the local chapter level.

Currently, our Chapter-HSP team has HSP members in three (3) U.S. chapters (Bakersfield, L.A, and NoVA). We need volunteers who want to assist us in the creation of more Chapter-HSP in other locations throughout our nation.

### How to Join

For a short period of time, we are waiving the fee for joining our Common Interest Group. Use the above promo code.

Promo Code: 211HSP

Offer: Waived \$25 App Fee, 1 Free Hispanic Safety Professionals Membership

Dates Valid: January 11-March 15, 2021

### Directions for Current ASSP Members not in the Hispanic Safety Professionals

Current ASSP members not in the Hispanic Safety Professionals will need to [Log in to your ASSP account](#) on the ASSP website and select either "upgrade" or "renew now" and then go through the prompts and select the Hispanic Safety Professionals and enter the promo code at the checkout screen. Alternately, they can contact Customer Service at 847-699-2929 or [customersevice@assp.org](mailto:customersevice@assp.org) and mention this offer which can be applied to their account.

### Directions for New ASSP Members

Brand new ASSP members should complete the membership application located at <https://www.assp.org/membership/apply-to-join>. They should select the Hispanic Safety Professionals when on the common interest group section. The code will waive the common interest group and \$25 application fee for new members.



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# Practice Specialty Groups:

**Take an Ergo Break -- You've probably been sitting this whole time!**

- <https://vimeo.com/431427532/de8ce8cb15>
- <https://vimeo.com/431427587/b41d28521f>
- <https://vimeo.com/431426448/1a52548037>
- <https://vimeo.com/430861068/98c996fc9f>
- <https://vimeo.com/430861116/e4b2eafb77>
- <https://vimeo.com/430861177/0966808690>

**Resources from our Ergonomics Group: Some fun videos above and webinars below:**

(<https://la.assp.org/encounters-news/ergonomics-resources/>)

Webinar (Free and Available) COVID-19: Ergonomics During and After the Pandemic – ErgoPS to discuss via Zoom in a chapter meeting

<https://www.assp.org/resources/covid-19/webinars/covid-19-ergonomics-during-and-after-the-pandemic>



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Webinar (Free and Available) Ergonomics is a Health and Safety Issue and Other Common Myths – ErgoPS to discuss via Zoom in a chapter meeting

<https://vimeo.com/367336115/42296671b3>

Read Article and Listen to Included Podcast – Three Ergonomics Tips to Improve Your Home Office - - ErgoPS to discuss via Zoom in a chapter meeting

<https://www.assp.org/news-and-articles/2020/07/23/three-ergonomics-tip-to-improve-your-home-office>

## **Coming Next Year Fall -- Always scanning the horizon for future leaders:**

### **Take the Lead at ASSP**

Are leadership opportunities within your organization or department limited? Reach beyond those limits by developing transferable team and consensus-building skills as an ASSP volunteer leader.



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As an ASSP volunteer leader, you will benefit from connecting with a vast professional network, receiving leadership training, and accessing insights on the latest safety trends and innovations. These opportunities can spur career growth and ultimately lead to better job opportunities.

But you're not the only one who benefits from you volunteer leader involvement. Because of your involvement, individuals around the world work in safer environments because our members are focused on creating work environments that provide for a safer, stronger future.

We have opportunities in:

- [Society](#) elected leadership positions
- [Council and committee](#) appointed leadership positions
- [Common interest group](#) leadership positions
- [Practice specialty](#) leadership positions
- [Local chapter](#) leadership positions

## Become an ASSP Leader

Help us match your skills and interests to open opportunities to get involved through our appointed council and committee positions.

[Share your interest](#)

Often, getting involved at ASSP simply requires raising your hand and volunteering. Other times, it requires being elected by your peers.

[Learn about elections](#)

And as always, more membership meetings, webinars, virtual events, hybrid events, and much, much more to come!



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